How to deal with negotiation tactics

Have you ever been manipulated by effective negotiation tactics?

Of course you have.

It takes life experience to recognize negotiating tactics for what they are so as to avoid the manipulative effect.

If effectively used, you don't know that it's happening. You get a sick feeling in your stomach. after the fact, if it is pointed out to you or you otherwise come to the realization that you have been duped.

I have come to that "sick to my stomach" realization more often than I'd like to admit. It feels awful to realize that I've been manipulated, however it occurs.

Since I make a living negotiating personal particularly hard when I have been personally manipulated in a negotiation.

Every negotiation tactic in the book has been attempted against me and my clients over the

A lot of my work in a negotiation is explaining to my client that this or that move made by ICBC or another insurance company is just a tactic, and shouldn't distract them from insisting on fair, financial compensation for their injuries and losses.

Those same tactics are used against those who are attempting to negotiate their claims directly with ICBC or another insurance company without the assistance of a lawyer.

This is the first of a series of columns to help you recognize those others have been.

Recognizing negotiation tactics in the context of the negotiation of a personal injury claim should also help you recognize them in other negotiations you encounter.

I was recently consulted by a young lady who was

Achieving Justice

PAUL HERGOTT

the desired effect.

The young lady felt

the tactic and frantically

pressured, buying into

reaching out for legal

advice.

It is only the trust and

anxiety.

to my client that it

is just a tactic, it is

likely to cause at

least some feeling

of pressure and

those feelings of pressure and anxiety to a minimum so as to diffuse its effectiveness. There are rare

circumstances when a time deadline is not just a tactic and should therefore be taken seriously.

limitation period deadline. If the second anniversary of a crash passes without a lawsuit being commenced to preserve your rights, those rights might be lost.

Different, shorter, limitation periods can apply to different types of legal claims, including some injury claims.

If you are the least bit uncertain about the limitation period that applies to your legal a lawyer for clarification.

In my next column, I plan on advising about the lowball offer tactic, the mirror opposite of which was successfully of a stone chess set in stomach.

This column is intended

Norwegians celebrate St. Patrick's Day Wednesday, March 16, starting at 6

Sons of Norway will host a chili and bun supper with green ice cream to celebrate St. Patrick's Day.

Fiddle music is planned to follow the supper. Participants are encouraged to wear green.

p.m., at the Club 17 Seniors Centre, 1353 Richter St. in Kelowna

The cost is \$5/person for nonmembers.

For more information contact Bev at 250-764-7478.

UPCOMING ROUTES AVAILABLE

CAPITAL **news** For information, contact our circulation department 2 DAYS A WEEK 250-763-7575 NO WEEKENDS

Clear Pond Crt, Clear Pond Pl, Rialto Dr, Rio Dr. 1252 to

#KC04000702 - 27 Papers Cara Glen Way, Caramillo Rd. 8 to 20 EVEN, Clifton Rd. S.

#KC04001606 - 22 Papers Big Rock Crt, Long Ridge Dr. 307 to 867

#KC04003700 - 36 Papers Augusta Crt, Ryder Dr, Walker Dr.

#KC04005300 - 72 Papers Bernard Ave. 1640 to 1722 EVEN, Bling Ave, Braemar St, Cherry Cres. E, Cherry Cres. W, Elm St. E. 1579 to 1637, Leaside Ave. 1620 to 1646, Vineland St. 1330 to 1414

#KC04020001 - 24 Papers • Omineca Pl.

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Kelowna South & Mission

#KC02006300 - 38 Papers Buckland Ave. 525 to 535, Ellis St. 1715 Only, Harvey Ave. 515 to 653 ODD, Marshall St, Rosemead Ave. 535 to 552, Rowcliffe Ave. 500 to 699, Sutherland Ave. 500 to 699

#KC02007702 - 54 Papers Glenwood Ave. 540 to 681, Pandosy St. 2269 to 2291 ODD, Richter St. 2174 to 2286 EVEN, Rose Ave. 545 to 685, Royal Ave. 588 to 650, Speer St.

#KC02008500 - 22 Papers Birch Ave. 528 to 662, Christleton Ave. 529 to 682, Pandosy St. 2311 to 2363 000, Richter St. 2386 Only

#KC03010303 - 52 Papers . Melkie Ave, Walnut St.

#KC03010501 - 58 Papers Casorso Rd. 3365 and 3389, Lanfranco Rd. 800 to 899

#KC03010502 - 57 Papers Athalmer Rd, Barnes Ave. 1022 to 1088 EVEN, Francescutti Crt, Invermere Rd, Invermere Crt, Windermere Rd.

#KC03011501 - 69 Papers Armour Cres, Lakeshore Rd. 4010 to 4191, Logle Crt.

#KC03011701 - 57 Papers Dunvegan Crt, Edinburgh Crt, Kensington Dr, Kirkby Crt, Lysons Cres, Metcaile Ave.

#KC03011702 - 20 Papers • Hobson Rd. 4200 to 4397 #KC03011901 - 29 Papers

Duke Crt, Eldorado Crt, Eldorado Rd. 402 to 467, Walker Rd. 4508 to 4529

#KC03012000 - 37 Papers Brome Cres, Eldorado Rd. 471 to 569, Swalsland Rd, Swalsland Crt.

#KC03012301 - 31 Papers Bayhili PI, Carriage Crt, Vintage Terrace Crt, Vintage

#KC03012500 - 47 Papers Gordon Dr. 4260 to 4346 EVEN, Paret PI, San Juan Crt, San Michelle Rd, San Michelle Crt.

#KC03012700 - 55 Papers Coryell Rd. 500 to 599, Greene Rd, Lakeshore Rd. 4201 to 4399, Simeon Crt, Willims Rd.

#KC03013001 - 49 Papers

Anhalt Rd, Gordon Dr. 4500 to 4599, Harmony Crt, Horak Rd, Nathan Rd.

#KC03013100 - 61 Papers Bullock Rd, Coronado Cres, Coronado Crt, Frederick Rd, Hubbard Rd, Lydford Pl.

#KC03013201 - 57 Papers Berk Crt, Buck Rd, Darin Crt. 4660 to 4697, Gordon Dr. 4611 to 4693, Vance Ave.

60% Showers

Showers

Providence Ave. 412 to 435, Quilchena Dr. 351 to 453, Quilchena Cres. Thalia St.

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Cantina Crt. 700 to 799

Benmore Crt, Benmore Pt, Burnell Crt, Dougherty Ave. 630 to 672, South Ridge Dr. 5161 to 5251

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#KC03017102 - 69 Papers Crozier Ave, Kulpers Cres, Kulpers Crt.

#KC03017104 - 34 Papers Clarance Ave, Hewetson Ave, Hewetson Crt, Lamont Lane,

#KC03017202 - 33 Papers Farron Pl. 5522 to 5533, Hiliside Ave, Mountainside Dr.

Rutland South & Rutland North

Autumn Rd, Fulmer Rd, Loseth Rd. 1600 to 1799, Lynrick Rd. 1634 to 1843

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West Kelowna

Marathon Crt, Olympus Way, Pinewood Pl.

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#KC07001118 - 86 Papers

Abel St, Abel PI, Tomat Ave. 1996 to 2030

#KC08001411 - 21 Papers • Alexander Pl, Michelle Cres.

#KC08001412 - 29 Papers • Tomat Ave. 2108 to 2197

#KC08001510 - 33 Papers

Hayman RD. 2200 to 2377, Keefe Rd, Thacker Dr. 2210

#KC08001711 - 27 Papers Hayman Rd. 2445 to 2505, Stuart Rd. 705 to 760, Thacker Dr. 2448 to 2525

#KC08001712 - 41 Papers

Issier Rd, Scantland Rd. 618 to 645 #KC08001811 - 42 Papers

Sinclair Rd, Winnipeg Rd, Stuart Rd. 842 to 995

#KC08001911 - 23 Papers Anders Rd. 890 to 930 EVEN, Skyline Rd, Boucherie Rd.

#KC08002012 - 24 Papers Anders Rd. ODD, Olaila Rd, Stevenson Rd, Teal Rd, Bouch-

Central Okanagan

Dogwood Rd, Douglas Rd, Hawthome Rd, Thacker Dr.

Britt Rd, Franwill Rd, Kerry Lane, Thacker Dr. 2815 to 2925

Beverly Pl. 3012 to 3090, Brookfield Crt, Graymar Rd, Ogden Rd. 800 to 999, Thacker Dr. 2927 to 3010, Westbrook

#KC08002510 - 80 Papers Boucherle Rd. 3110 to 3191, McCartney Rd, Montigny Rd, Wales Rd, Thacker Dr. 3015 to 3131

#KC08002610 - 38 Papers Addison Rd, Cox Rd, King Rd, Regal Rd, Thacker Dr. 3137

#KC08002910 - 50 Papers Boucherle Rd. 3200 to 3299, Gregory Rd. 1100 to 1199, Mission View Crt, Sunnyview Rd, Vector Dr.

Menu Rd. 1105 to 1181 ODD, Neale Rd. Ourtoland Rd. 3000 to 3099, Saturn Rd #KC08003012 - 53 Papers

McCallum Rd, Menu Rd. 1108 to 1435, Timothy Pt, Topham #KC08003110 - 14 Papers

Ogden Rd. 1000 to 1099, Ourtoland Rd. 2790 to 2999,

#KC08003211 - 27 Papers Joyce Rd, Lynden Rd, Michael Dr, Paula Rd.

Trevor Dr. 1070 to 1129

#KC08003212 - 44 Papers Avondale Pl, Guidi Rd, Trevor Dr. 1133 to 1207

#KC08003213 - 47 Papers Lakeview Cove Pt, Lakeview Cove Rd, Rock Rose Pt.

#KC08003310 - 30 Papers Colleen Rd, Concord Rd, Hudson Rd. 980 to 1299, Thomas

#KC09006812 - 34 Papers • Alexandria Way

Braeburn Crt, Ridge Blvd. 3316 to 3530 #KC10005312 - 33 Papers Carrall Rd, Boucherle Rd. 2150 Only

#KC10004114 - 47 Papers

#KC10006915 - 65 Papers Ironridge Pl, Ironridge Rd, Sageview Rd, Stoneridge Dr, Wild Horse Dr. 2495 to 2521

#KC10007210 - 28 Papers Glen Crt. Glenmount Crt, Glenway Crt, Glenway Rd. 3849 to 3882, Lower Glenrosa Rd. 2805 to 2835 Odd

#KC10007310 - 38 Papers Glenford Rd. Glenview Rd. Lower Glenrosa Rd. 2841 to 2869 000, Woodell Rd.

#KC10007410 - 30 Papers Lower Glenrosa Rd. 2816 to 2888 EVEN, Webber Rd. 3591

#KC10007710 - 36 Papers • Granada Cres, Scotstown Rd.

Chives PI, McIver Rd. 3344 to 3576, McTaggart Rd. #KC10008311 - 31 Papers

McGregor Rd. 3289 to 3338, McNally Rd, Webber Rd.

#KC10008410 - 41 Papers McGregor Rd. 3231 to 3283, McNair Rd, Webber Rd. 3197

#KC10009011 - 44 Papers Blue Jay Dr. 3181 ONLY, McLeod Rd.

#KC10009012 - 30 Papers Blue Jay Dr, Canary Dr, Orlole Dr.

#KC10008110 - 60 Papers

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#KC10010511 - 27 Papers • Vineyard Dr. 1602 to 1812

#KC10010512 - 42 Papers Merlot Crt, Merlot Dr, Merlot Way

The celebration will take place

Duane English & Wesla Wong

The Okanagan's Weather Team



Shaw)



#KC03013402 - 45 Papers Kelowna North & Glenmore #KC08002110 - 36 Papers Crawford Rd. 1415 to 1535, Mission Ridge Dr.1383 to 1549, Mission Ridge Rd, Westridge Dr. 4570 to 4590 2700 to 2805 #KC04000301 - 49 Papers* Woodpark Cres, Woodpark Crt. #KC08002210 - 33 Papers #KC03013800 - 29 Papers • Okavlew Rd. 459 to 499 #KC04000600 - 47 Papers #KC03014002 - 64 Papers 1284, Rodondo Pl. #KC08002410 - 52 Papers

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Caledonia Way, Faulkner Cres, Faulkner Crt.

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Bridgeview Rd, Essen Rd, Kelvlew Rd, Kelvlew Crt. #KC08001610 - 34 Papers

to 2469

Buena Vista Rd, Crestview Rd, Hayman Rd. 2395 to 2415,

Boucherle Rd. 2545 to 2555, Brenmaur Rd, Rumney Rd,

#KC08001812 - 32 Papers Collingwood Rd, Harmon Rd, McKay Rd.

erie Rd. 2705 to 2775 ODD

injury claims, it has bitten

tactics so that you are not manipulated like so many

It can be difficult arranging a consultation with a lawyer within a 24 hour window. Had she not connected with me or another personal injury lawyer,

the tactic might well have been successful in manipulating her into accepting an offer that wasn't even in the ballpark of fair. Providing a deadline for acceptance is a tactic that is used again and

again and again by ICBC

almost always complete

and other insurance

companies, and it's

nonsense. If they are prepared to pay a certain amount of financial compensation for injuries and losses on a Tuesday, why would the passage of another 24 hours (or any other time frame) have any impact on that?

to use that tactic even against me, even though they know that I can see right through it? But they know that I have to inform my

Why do they continue

They know that however clearly I explain

deadline.

client about the imposed

confidence that given 24 hours to accept my clients have in my an ICBC offer, with the consequence that the advice that can keep offer would be reduced if she did not accept it. It's one of the oldest tricks in the book of negotiating, and it had

One is the two year

claim, please consult with

used against me when I negotiated the purchase Mexico, which gave me that "sick feeling" in my

to provide general information about injury claims. It is not a substitute for retaining a lawyer to provide legal advice specifically pertaining to your case. Paul Hergott is a personal injury lawyer at Hergott Law in West Kelowna. paul@hlaw.ca

CENTRAL OKANAGAN WEATHER FORECAST



PM Showers

For the latest weather online, visit globalnews.ca/okanagan